
Occupational Health and Safety Policy

Obligations

SHANTFELL UNDERGROUND recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring, as far as is practicable, that the organisation's operations do not place the local community or others at risk of injury, illness or property damage.

Objectives

SHANTFELL UNDERGROUND will:

- provide safe plant and systems of work
- provide written procedures and instructions to ensure safe systems of work
- ensure compliance with legislative requirements and current industry standards
- provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety
- provide support and assistance to employees to ensure their occupational health & safety.

Responsibilities

Management :

is accountable for implementing this policy in their area of responsibility. This will be measured via their annual performance reviews. Management is responsible for:

- the provision and maintenance of the workplace in a safe condition
- involvement in the development, promotion and implementation of health and safety policies and procedures
- training employees in the safe performance of their assigned tasks
- the provision of resources to meet the health and safety commitment

Employees are to;

- Follow all health and safety policies and procedures as outlined in their particular workplace
- Report all known or observed hazards and incidents to their immediate supervisor or manager

Application of the Policy

This policy is applicable to **SHANTFELL UNDERGROUND** in all its operations and functions including those situations where employees are required to work off site.

Consultation

SHANTFELL UNDERGROUND is committed to consultation and cooperation between management and employees. **SHANTFELL UNDERGROUND** will consult with elected employee occupational health and safety representatives and employees in any workplace change that will affect the health and safety of any of its employees.

Policy Authorised by.....Chief Executive

Date / /2005
